

QUALITY, ENVIRONMENT, AND SAFETY POLICY

For many years now, Lati S.p.A. has been applying quality, environment, and safety management systems, which the company considers necessary tools not only for the whole company's development, but also as far as product, company organization, program compliance, and process improvement are concerned.

The need to pursue continuous improvement through organizational and managerial processes as a permanent goal is of strategic importance to Lati S.p.A. in order to involve all levels of the company.

Aware of the extreme importance of customer satisfaction, environmental preservation and protection of the health and safety of workers, Lati S.p.A. is committed to the following actions:

- a) Ensuring customer satisfaction by engaging energies, skills, and resources to recognize customer needs, return on investment by boosting the company's growth and development, while maintaining adequate profitability and financial soundness, as well as ensuring employee satisfaction fostering flexibility and professional growth by encouraging the spirit of initiative.
- b) Operating so as to contribute to the implementation of the policy for the development of sales and marketing opportunities.
- c) Ensuring continuous improvement of the effectiveness of the integrated quality, environment and safety management system for the prevention of occupational accidents and diseases, and pollution; promoting safety and environmental protection culture among employees, contractors, and suppliers as far as their role and responsibilities in the field of quality, safety, and environment is concerned.
- d) Promoting a sense of personal responsibility within the company with training courses on quality, environment, and safety.
- e) Ensuring compliance with applicable legal requirements and other regulations that the company has to abide by, and adopting an Organizational Model that complies with the Code of Ethics of Lati S.p.A. Informing staff of the ten principles of the Global Compact, and making them an integral part of corporate strategy, operations, and culture.
- f) Ensuring the identification, assessment and containment of environmental impacts of its own activities in normal, abnormal and emergency conditions, and evaluating raw materials that may affect the environment and the health of workers.
- g) Ensuring the control of natural and energy resources used as well as those of generated emissions. To this purpose, the company sets and reviews objectives and targets with special attention to the environmental aspects.

So our primary goal is promoting our policy to all staff working for the organization or on its behalf, and making it available to the public and all those who will request it.

Vedano Olona, July 11th, 2012

THE PRESIDENT

Prof. Dr. Francesco Conterno

LATI Industria Termoplastici S.p.A.

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