

## INTEGRATED POLICY: QUALITY, HEALTH & SAFETY, ENVIRONMENT AND ENERGY

**Vision:** *We seek to become a partner of choice for safe, durable and ethical solutions that unleash the potential of thermoplastic materials in customer's ideas.*

**Mission:** *Our threefold goal is to preserve our primacy in flame retardant materials, to reinforce our reputation for high-performance solutions and to achieve leadership in special compounds.*

**Purpose:** *We constantly strive to generate a positive impact on the environment and on society through our innovative compounds and to promote the sustainable use of plastic. We pursue the wellbeing of our people and the development of the local territory.*

### General information

We implement the integrated management system as an indispensable tool for the development of LATI in all its aspects, including the development of new products and the continuous improvement of all processes.

We adopt a process-oriented approach based on Risk Assessment.

We consider the sustainability of products and the digital innovation of production, organizational and management processes to be of strategic importance.

We put our stakeholders and their satisfaction at the centre; the well-being of the person inside and outside the organization is our priority.

We aim to the development of local communities and their ecosystem and measure the related impacts.

We pursue challenging goals to improve our performance and bring our best resources into play to achieve them.

Our targets are measurable, subject to review, in line with current policies, and include:

- ensuring the satisfaction of our customers by offering products of the highest quality;
- ensuring compliance with all applicable integrated requirements (also through internal and external auditing), both mandatory and established by the organization;
- identifying appropriate corrective or improvement actions;
- installing the best technologies available on the market to improve our performance level;
- promoting the optimal use of resources, with a view to mitigating risks, hazards and dangers, impacts and polluting emissions, consumption and use, maintaining however the same results (production of goods and services, employees' comfort, and so on);
- periodically training the staff to the responsible and efficient use of available resources;
- raising the awareness among suppliers that the parameters of their respective integrated management systems will be taken into account.

All our employees, within the scope of their responsibilities and in compliance with LATI's guiding principles, are committed to achieving the company's goals.

We strive to:

- promote this policy inside and outside the organization;
- verify that the policy is understood by our people and, if necessary, provide any clarification as required;
- take appropriate actions, so that our people can perform their tasks correctly under our integrated systems.

We regularly review this Policy as part of the Management Review to constantly ensure its consistency and effectiveness, in order to incorporate the changes necessary to guide us and pursue continuous improvement.

We systematically share information on management systems with the company stakeholders (internal and external) in order to make our industrial and production partners increasingly aware of the need a of sustainable management.

We comply with the best international standards in terms of:

## Quality

We design, develop and produce innovative high-performance thermoplastic compounds of the highest quality. We guarantee the constant compliance of business processes with the requirements of current quality standards (UNI EN ISO 9001:2015 and IATF 16949:2016) through the regular monitoring of our processes.

We want our customers to be satisfied with our products and with the R&D and technical support services we offer them. We believe in cooperation between all stakeholders in order to create shared value.

We design our materials looking for solutions that take into account the technical performance expectations of our customers' products. We use the best raw materials available on the market in compliance with current regulations and national and international standards. We apply international technical standards for the quality control of raw materials and finished products using appropriate auditing instruments. [We certify our compounds](#) to specific technical standards in order to impartially guarantee the performance we declare.

With a view to innovation, we look for the best technology to develop our compounds taking advantage of appropriate engineering resources.

We believe in the continuous training of our people in order to guarantee the highest expertise and awareness about each LATI process.

## Health & Safety

We comply with the current legislation in full, including the health and safety standards voluntarily adopted by the company;

We promote the dissemination of Health & Safety culture through continuous awareness-raising initiatives among our people, contractors and suppliers. We prevent and correct any dangerous situation and encourage their reporting, study the prevention of accidents and occupational diseases and systematically implement the analysis of causes and possible remedies. We involve contractors in the protection of health and safety at work, in particular through the communication of this Policy and its goals, as well as cooperation and coordination at every stage of the contractual relationship;

We pursue a reasonable and constant increase in safety performance, and the consequent levels of physical and intellectual well-being of people, through a dynamic organisation of work and the provision of adequate economic and technological resources. We foster the participation of individuals and their representatives in risk assessment, prevention and protection measures;

We implement and maintain a Health & Safety Management System at all production sites, complying with the requirements of the UNI ISO 45001:2018 standard, aiming at the constant improvement of safety & health performance;

## Environment

We comply with the current legislation in full, including the environmental standards voluntarily adopted by the company;

We develop products and services with a low impact on the environment;

We promote the rational and efficient use of natural resources, especially non-renewable ones, by reducing consumption and emissions, paying particular attention to water, atmospheric emission and waste cycle management;

We implement and maintain an Environmental Management System at all production sites complying with the requirements of the UNI EN ISO 14001:2015 standard and aiming at the continuous improvement of our environmental performance;

We foster the protection of biodiversity, local communities and the various environmental components: ecology, ecosystems, landscapes.

## Energy

We comply with the current legislation in full, including the energy performance standards voluntarily adopted by the company;

We develop and purchase products and services with a low energy impact;

We define the activities and/or areas responsible for energy consumption, in order to identify possible measures that can improve energy efficiency;

We implement and maintain an energy management system at the Gornate Olona site complying with the requirements of the UNI EN ISO 50001:2018 standard and aiming at the continuous improvement of our energy performance.

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**Michela Conterno**

*CEO*

**Vittorio Gerola**

*Group General Manager Business*

**Michela Limido**

*Group General Manager Service*